1. Cobalt Health Carbon Reduction Plan Summary

1.1. Commitment to Achieving Net Zero

Cobalt Health is committed to achieving Net Zero by 2050.

1.2. Baseline Carbon Footprint Year

Cobalt Health has chosen the 2021/22 financial year as the baseline year against which progress will be compared.

1.3. Baseline carbon footprint

Footprint Breakdown	Scope	UK Carbon Footprint "Locational Based" (tonnes CO2e)
Emissions from fuels used in stationary combustion	1	69.8
Emissions from fuels used in owned/operated transport	1	7.7
Fugitive Emissions	1	11.9
Emissions from purchased electricity consumption	2	164.4
Emissions from the fuel used in personal / hire cars for business use	3	63.5
Leased Assets	3	50.6
Water	3	0.9
Waste	3	2.9
Fuel + Energy (WTT, T&D)	3	45.5
Staff commuting	3	54.7
Purchased Goods and Services	3	2,154.2
Capital Goods	3	1,404.7
Downstream Transport	3	407.2
Total		4,438.0

This baseline carbon footprint covers all the required categories of PPN 0621, which forms part of the public sector procurement requirements for contracts above £5m per annum. The only exception is upstream transport, which is not relevant to Cobalt Health's operations. Cobalt Health is a service-based



organisation and is not receiving deliveries of goods to incorporate into products. In the baseline year, Business travel emission calculations were limited to staff travel in private cars. Flights, train and bus travel will be included from 2023/24.

1.4. Carbon Reduction Activities

The reduction activities have been developed to cover the next three years. We have actions which cover scope 1 and 2 emissions from buildings and scope 3 emissions from staff commuting and business travel, downstream transport and purchased goods and services. The actions cover all the required elements for successful carbon reduction initiatives by highlighting actions that need to occur across data management, staff, technology and the management system. The carbon reduction plan will be subject to the processes laid out in our ISO 14001 management system.

Scope 1 and 2 – Buildings Plan

Component	2023/24	2024/25	2025/26	
Data	Monthly gas meter readings	Data analysis and building model	Monitoring and feedback	
	Electricity sub-metering	banang model	recuback	
Staff	Scanning staff engagement and training	General staff training	Monitoring and feedback	
Technology	MRI and CT low power mode usage	Heat recovery feasibility study	Heat recovery implementation (subject to feasibility)	
	Secondary glazing	Solar PV feasibility study	Solar PV installation (subject to planning)	
	CIC insulation			
	BMS / Boiler flow temperature modifications			
System	Develop policies for a minimum equipment and energy training standard for staff depending on roles.	Develop a process for assessing new capital equipment acquisitions and integrating existing systems.	Monitoring of the system and updating based on experience to date	



Scope 3 – Staff Commuting and Business Travel

Component	2023/24	2024/25	2025/26
Data	Data collection for the full business travel category	Expansion of commuting survey to include the impact of EV sal sacrifice scheme	Monitoring and feedback
Staff		Engagement with Finance / Payroll teams to implement EV sal sacrifice	Monitoring and feedback
Technology		Linton House EV charger feasibility	EV Charger installation (subject to feasibility)
System	EV Salary sacrifice scheme - feasibility	EV salary sacrifice scheme implementation	Monitoring of the system and updating based on experience to date

Scope 3 – Downstream transport

Component	2023/24	2024/25	2025/26
Data	Engage with the provider to improve footprint methodology	Monitor and iterate	Monitor and iterate
Staff		Allocate monitoring and data collection responsibilities.	Monitor and iterate
Technology			
System	Engage with the transport provider and review alternatives regarding decarbonisation to develop a decarbonisation action plan.		Implement transport action plan.



Scope 3 Capital Goods and Purchased Goods and Services

Component	2023/24	2024/25	2025/26
Data		Refine methodology relating to significant contributors (staffing, equipment rental, generator fuel, water and waste), including the potential to use specific data rather than generic database figures.	Implement updated data collection options.
Staff			Allocate monitoring and data responsibilities.
Technology			
System	Implement a process for integrating energy efficiency into mobile scanner design.	As the methodology is improved, reduction opportunities to be identified (e.g. alternative suppliers, methods of working) Agree and implement a reduction plan.	

1.5. Declaration and Sign-Off

This Carbon Reduction Plan has been completed following PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded following the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard1 and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported following SECR requirements, and the required subset of Scope 3 emissions have been reported following the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Cobalt Health

Malcolm MacKeith

Date: 12/04/2023

